

Female Managers

4-Paragraph Essay

Question 9　Writing Topic

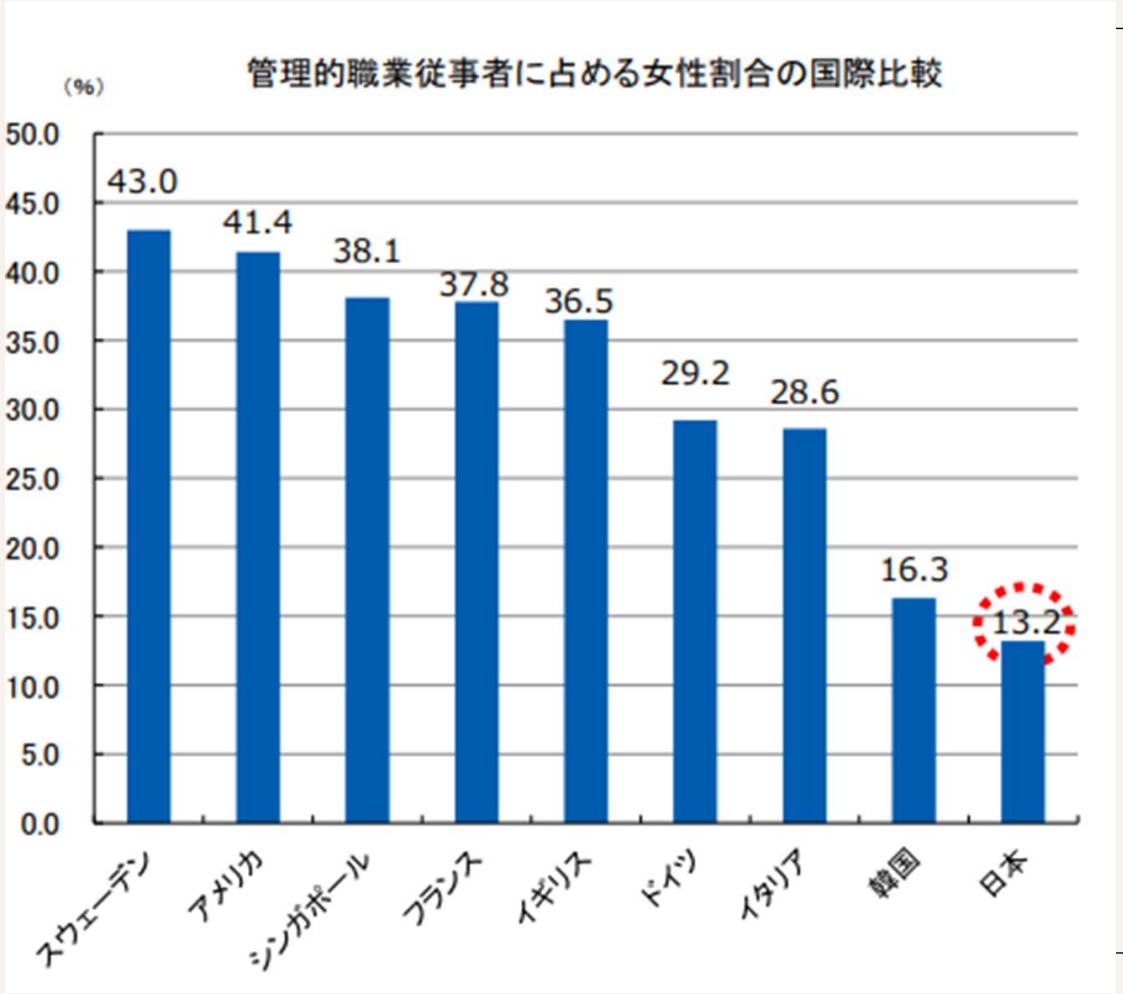
It is said that a law should be passed in Japan establishing a minimum percentage of women in key positions in the government and major corporations. Do you agree or disagree with this idea?

What phrase fits in the bracket?

- The _glass ceiling_ prevents women from becoming leaders.
- The _glass ceiling_ affects not only women but also minorities.
- Education and fair evaluation systems can help break the _glass ceiling_.



Lesson 9 Female Managers



p.42 Warming up

What factors cause Japanese women to fall off the career track?

Vocabulary

assign (v.)	割り当てる
core (a.)	中心的な
career-track (a.)	出世コースの
promotion (n.)	昇進
workplace (n.)	職場

commitment (n.)　関与、献身

potential (a.)　潜在的な、将来的な

transfer (n.)　異動、転勤

branch (n.)　支店

throughout (prep)　～の至る所に

readiness (n.)　準備、心構え

undertake (v.)　引き受ける

in consideration of ~　～を考慮して

pregnancy (n.)　妊娠

Read the text again and work on ‘Practice.’

(1) The other

(2) The advantage: they can get promoted.
The disadvantage: they have to undertake heavy responsibilities, may be transferred anywhere, and work overtime.

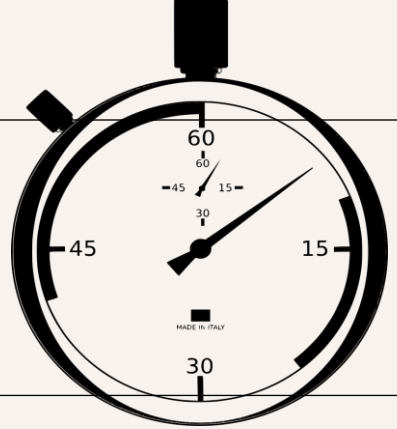
Read the text again and work on ‘Practice.’

(3) 妊娠・出産などを考慮し
総合職に求められる様々な負担を
回避するため。



Should a law be passed in Japan establishing a minimum percentage of women in key positions?

Research Time



Before Writing:

What are the pros and cons of having rules that set a minimum percentage of women in key positions?

Pros

①**Promotes gender equality** – More women have opportunities in leadership roles.
②**Diverse perspectives** – Decisions are better when more viewpoints are included.
③**Role models** – Women leaders inspire younger generations.
④**Better company performance** Companies with diverse leaders sometimes do better.

Cons

①**Unfairness** – Some men may feel it is unfair.

②**Fewer choices** – Rules may make it harder to pick the best person.

③**Just for rules** – Some women may be promoted only to meet the percentage, not because of skills or motivation.

Question 9　Writing Topic

It is said that a law should be passed in Japan establishing a minimum percentage of women in key positions in the government and major corporations. Do you agree or disagree with this idea?

Gender equality

Women's empowerment

Company policy

Welfare system

Outline the Essay (p.44)

Timed Writing

20 minutes

Peer Checking

Check friend's writing if

- □ 選んだポイントと主張の関連
- □ 理由の説得力
- □ 結論文は言い換えられているか